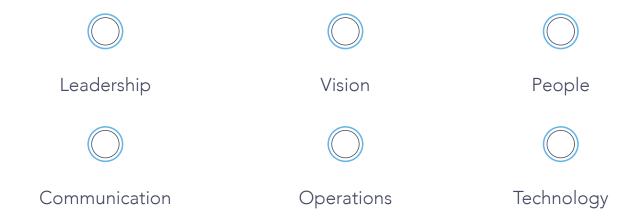
Executive Circle HEARTLAND

The Builders Executive Circle program is designed for current leaders, high stakeholders, or leaders looking at a future executive role. The cost of the Executive Circle program is \$5,000 which covers all programs and is exclusive to members.

Six different courses, delivered over six months.

The Builders Executive Circle program will allow you to explore aspects of transformational leadership, covering topics including:



Executives and top leaders will be encouraged to take their business to the next step and redirect their focus to improving their business and leadership skills.

BROUGHT TO YOU BY

The Builders

Executive Circle HEARTLAND

2025 Schedule

Session 1 | January 9-10 | Leadership

Thursday, January 9

10:00 a.m. Opening Remarks | Team Ice Breaker

Predictive Index Team Dynamics

11:00 a.m. Team Building Exercise | Location to be determined

12:00 p.m. Lunch

12:30 p.m. Transformational Leadership | Change Readiness |

Trust Model | Guiding Principles

4:30 p.m. Networking/Dinner*

Friday, January 10

8:00 a.m. Leadership Team Accountability | Problem Solving and

Decision Making | Unloading Your Backpack

11:30 a.m. Closing | Next Steps | Homework

Session 2 | February 6-7 | Vision

Thursday, February 6

11:30 a.m. Lunch

12:00 p.m. Transformational Strategy | SWOT |

Competitive Context | Vision Plan | Brand Building

4:30 p.m. Networking/Dinner*

Friday, February 7

8:00 a.m. Setting Goals and Actions | Cascading and

Implementation Structure

11:30 a.m. Closing | Next Steps | Homework

Session 3 | March 6-7 | People

Thursday, March 6

11:30 a.m. Lunch

12:00 p.m. Core Values and Alignment | Attracting the Right

People — Your Employer Brand | Creating the Ideal Candidate Profile | Growing, Developing and Engaging

Talent

4:30 p.m. Networking/Dinner*

Friday, March 7

8:00 a.m. Creating Your Ideal Culture | Accountability —

Delivering Results and Managing

11:30 a.m. Closing | Next Steps | Homework

Session 4 | April 3-4 | Communication

Thursday, April 3

11:30 a.m. Lunch

12:00p.m. Transformational Communication | Powerful

Presentations | Harnessing Emotional Intelligence

4:30 p.m. Networking/Dinner*

Friday, April 4

8:00 a.m. Holding Tough Conversations | Diversity, Equity and

Inclusion in Construction

11:30 a.m. Closing | Next Steps | Homework

Session 5 | April 24-25 | Operations

Thursday, April 24

11:30 a.m. Lunch

12:00 p.m. Managing Risk, Internal Controls and Oversight |

Process Efficiency | Lean Process Improvement

4:30 pm Networking/Dinner*

Friday, April 25

8:00 a.m. Creating and Leading High Functioning Teams

Financial Confidence

11:30 a.m. Closing | Next Steps | Homework

Session 6 | May 15-16 | Technology | Capstone

Thursday, May 15

11:30 a.m. Lunch

12:00 p.m. Innovation and Digital Transformation | Technology

Acumen at the Executive Level | BI and Data Analysis

4:30 p.m. Networking/Dinner*

Friday, May 16

8:00 a.m. Cyber Security | Achieving a High Performing Company

Capstone

11:30 a.m. Closing | Course Review

*Location to be determined.



Executive Circle HEARTLAND

Registration

Visit www.thebuildersagc.com or scan the QR code below to register.



Contact

For any questions or assistance please contact Eva McDorman at emcdorman@thebuildersagc.com.